

## **Verbreitung von Betriebsräten und ihr Einfluss auf die betriebliche Weiterbildung**

### **Works Council Presence and Impact on Training of the Workforce**

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Codetermination, matching methods, training of the workforce.

#### **Summary**

With the reform of the Works Constitution Act in 2001 legislation has tried to stop the erosion of the institution of codetermination by facilitating the creation of works councils and expanding their rights. The present paper examines the development of the presence of codetermination with pooled regression models and the impact of works councils on the training of the workforce with matching methods. We used data from the waves 1996-2005 of the IAB Establishment Panel. The results of our analyses show that establishments with works councils have both a higher incidence and coverage of training of the workforce. However, a significant effect of the reform of the Works Constitution Act cannot be detected empirically.